



Srisuk Provincial Police Station Announcement

Subject: Anti-Bribery Policy

Fiscal Year B.E. 2568 (2025)

According to Section 128, Paragraph One of the Organic Act on Anti-Corruption B.E. 2561 (2018), no state official shall receive any asset or benefit which can be calculated in monetary value from any person, apart from the assets or benefits lawfully entitled under the laws, rules, or regulations issued under the authority of legal provisions. An exception is made for the receipt of assets or other benefits in accordance with customary ethics, as specified by the National Anti-Corruption Commission (NACC), and in accordance with the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2), which emphasizes honesty and integrity, the performance of duties in accordance with the law and regulations of the Royal Thai Police with transparency, refraining from behaviors that may indicate exploitation for personal gain, being accountable for one's duties, respecting human rights, being open to scrutiny, taking responsibility, having a sense of ethics, and acting with consideration for society. Additionally, Clause 2(4) emphasizes prioritizing public interest over personal interest, possessing public-mindedness, cooperation, and dedication in serving the common good and contributing to the welfare of society. Furthermore, under the National Reform Plan on Anti-Corruption and Misconduct (Revised Edition), Key Reform Activity 4 focuses on enhancing transparency and the elimination of vested interests within the Thai bureaucracy. Objective 1, Item 1.1, stipulates that all government agencies shall declare a commitment that all state officials must not accept any gifts or gratuities arising from the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal interest and public interest (Conflict of Interest), and to combat bribery, the Anti-Bribery Policy and No Gift Policy are established. These policies prohibit the acceptance of bribes, gifts, gratuities, or any other benefits arising from the performance of official duties. The guidelines are outlined as follows

objective

1. To prevent or reduce opportunities for bribery and various forms of conflicts of interest among police officers under the jurisdiction of Srisuk Provincial Police Station.

2. To promote awareness among police officers under the jurisdiction of Srisuk Provincial Police Station to reject all forms of gifts and gratuities arising from the performance of their official duties.

3. To foster a culture of integrity and transparency (Organization of Integrity) within the public sector, ensuring its strength and sustainability.

4. To establish measures, guidelines, and mechanisms to prevent the giving or receiving of bribes or any other benefits.

5. To provide guidelines for the acceptance of hospitality expenses or gifts by executives and police officers under the jurisdiction of Srisuk Provincial Police Station in accordance with applicable laws, regulations, and official guidelines.

6. To support and enhance the implementation of the National Strategy, Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to contribute to the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Application

This policy shall apply to all police officers under the jurisdiction of Srisuk Provincial Police Station.

Definition

"Bribery" refers to assets or other benefits given to a person in order to induce that person to perform, omit, or refrain from performing any act in the course of their official duties, whether such act is lawful or unlawful, in accordance with the intentions of the person offering the bribe. This includes the acceptance of gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, or other similar benefits. If an offer, giving, or receiving can reasonably be considered as a form of bribery, it shall be treated as such — including cases where the giving or receiving occurs after the act. (The acceptance of gifts in the course of official duties differs from acceptance based on customary ethics, which refers to receiving assets or benefits of monetary value from individuals on special occasions, festivals, or important days. Therefore, receiving gifts, gratuities, or tokens of appreciation arising from official duties may constitute bribery.)

"Performance of duties" means the acts or conduct of a state official, in their assigned or designated position, or while acting in an acting capacity, whether generally or specifically, in their capacity as a police officer as authorized by law, or any action taken in accordance with legal powers and duties assigned to the police.

"Supervisor" refers to a person who has the authority to command, supervise, monitor, and inspect police officers under their command.

"Subordinate" refers to all police officers under the jurisdiction of Srisuk Provincial Police Station, excluding those who are designated as supervisors.

Measures for Handling Violations / Disciplinary Actions

1. Any violation or non-compliance with this policy may result in disciplinary actions, criminal proceedings, or legal actions under relevant laws. This includes direct supervisors who ignore, tolerate, or are aware of violations but fail to take appropriate action. Disciplinary measures may extend to dismissal from government service.

2. Lack of awareness of this policy and/or relevant laws cannot be used as a justification for non-compliance.

3. Supervisors as designated in Royal Thai Police Order No. 1212/2537, dated October 1, 1994, are responsible for ensuring that their subordinates adhere strictly to this policy.

Monitoring and Inspection Measures

1. The Chief Inspector of Srisuk Provincial Police Station shall declare the intention to govern the organization with honesty, integrity, transparency, and in accordance with good governance principles. This intention must be communicated to all police officers and external stakeholders.

2. Supervisors as designated in Royal Thai Police Order No. 1212/2537, dated October 1, 1994, shall be responsible for supervising, monitoring, and inspecting their subordinates within the station to ensure compliance with this policy. In the event of a violation, the matter must be reported to the Chief Inspector of Srisuk Provincial Police Station without delay.

3. Srisuk Provincial Police Station shall regularly review and revise operational guidelines as necessary or in response to significant changes in relevant factors.

4. The Administrative Division of Srisuk Provincial Police Station shall compile statistics related to bribery cases, including issues and obstacles, and report to the Superintendent of Srisuk Provincial Police Station on a quarterly basis.

Whistleblowing and Complaint Channels

1. In Person: Srisuk Provincial Police Station, 134 Moo 5, Si Lako Subdistrict, Chakkarat District, Nakhon Ratchasima Province

2. By Mail: Srisuk Provincial Police Station, Si Lako Subdistrict, Chakkarat District, Nakhon Ratchasima 30230

3. By Phone: 0 4430 0885 or 06 1696 1335

4. By Fax: [Not Provided]

5. By Email: [Not Provided]

6. Website: <https://sisuk.nakhonratchasima.police.go.th/>

Whistleblower/Witness Protection Measures and Confidentiality Policy

1. During the review process of complaints, confidentiality classifications must be applied, and all parties involved must be protected in accordance with the Official Information Protection Regulation B.E. 2544 (2001). If a case is referred to another agency, complainants and informants must be protected from any possible repercussions. All initial complaints accusing police officers must be treated as official secrets. Anonymous letters will be considered only if they provide clear evidence, circumstances, and specific witnesses. Whistleblowers reporting influential individuals must have their names and addresses concealed. If not concealed, the relevant agency must be informed and the complainant protected accordingly." Supervisors must exercise discretion to protect the complainant, witnesses, and informants involved in investigations from any harm or injustice arising from the complaint, testimony, or information provided."If the accused is named, both the complainant and the accused must be protected, as the matter is still under investigation and may be malicious or false, potentially causing damage. In cases where the complainant explicitly requests anonymity or confidentiality, the agency must not disclose their identity to the accused's department to prevent any form of retaliation.

2. Upon receiving a complaint, the complainant and witnesses shall not face any action that could affect their careers or personal lives. If any protective measures are necessary—such as temporary workplace reassignment to prevent contact between the complainant, witnesses, and accused—consent must first be obtained from the affected individuals.

3. Requests from the complainant, injured parties, or witnesses—such as a change in workplace or protective procedures—should be reasonably reviewed and addressed by the responsible person or agency.

4. Protection must be provided to ensure that complainants are not subjected to harassment or retaliation.

Issued on January 1, 2025

A handwritten signature in blue ink, appearing to be 'Siriyo Choisanoi', written in a cursive style.

Pol.Maj.

(Siriyo Choisanoi)

Police Major. Sisuk Provincial Police Station